



2013 Annual Meeting Handouts

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12. Draft – Endowment Thoughts – sharing initial information related to formation of an Archibald Lake Association Endowment – if attendees interested, could be discussed during ‘further business’

[For further information please regularly refer to the website: archibaldlake.com
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ARCHIBALD LAKE ASSOCIATION ANNUAL MEETING MINUTES

JUNE 23, 2012

Please refer to the meeting slides and handouts on our website: www.archibaldlake.com

President Dick Rankin opened the meeting at 9:30 a.m.

Board members present -- Dick Rankin, Steve Fleming, Betsy Nock, Tim Counihan, Steve Wagner, and Jim Weyers

2011 MINUTES: Dick Rankin

Presented and approved -- no discussion

TREASURER'S REPORT: Steve Fleming

2011: Income: \$7,759; expenses \$3,604. Year-end balance: \$17,254

2012: Estimated year-end balance \$21,340

Treasurer's report was approved

MEMBERSHIP: Betsy Nock

As of June 22 there are 148 memberships; 2 are new family memberships

BOARD OF DIRECTORS ELECTIONS: Dick Rankin

There were no volunteers from the floor.

Tim McGuire, Betsy Nock, and Kathy Wiggins were reelected to three year terms.

SOCIAL EVENTS: Betsy Nock

Reviewed the dates for the Picnic, golf outing and volunteer picnic

Picnic will be at the end of Appleton Lane

APPAREL: Betsy Nock

2nd order is due by July 15. Delivery at picnic

FUND RAISING: Tim Counihan

Reviewed Brat Fry dates, raffle, and boat landing fund raisers

AQUATIC PLANT MANAGEMENT (EWM): Steve Fleming

2012 Survey and Treatment are completed. More areas identified this year than in the past. We need to do a better job with Adapt-A-Shoreline and hand pulling this year.

Grant: We have spent \$11,673,385 of the \$20,000.00 grant and have met the 25% donated labor requirement of 127 hrs for the grant. We have received permission from WDNR to extend the grant through 2013 since we will have remaining funds at the end of this year. The grant should have ended in 2012.

FLOWERING RUSH: Steve Fleming

Results from the 2011 trials were less than hoped.

Chemical treatment will be postponed this year pending additional results from other lakes doing trials. The plan is to restart treatments in 2013.

We have received permission from WDNR to hold off the grant for one year.

CLEAN BOATS/CLEAN WATERS: Dick Rankin

Goal for this year is to staff the landing from 6:00 to 9:00 on weekends through the summer. We need more volunteers and Betsy would like to step down as the leader. In the future we would like to extend the coverage time from 6:00 to 2:00 on weekends.

We discussed the options with a third option being suggested that boils down to a combination of option 1 and option 2 where members who do not volunteer pay an extra membership fee. There was some discussion on this option with key points being that this may be hard to logistically coordinate and we may lose members if we try to charge some more than others.

Held three votes --

Vote #1. How many would like to continue the volunteer only approach (Option 2) from the slides? 20 people raised their cards indicating that they were in support of a volunteer CB/CW.

Vote #2 How many would like to move to a paid CB/CW workforce? 12 people indicated that they thought this was the best option.

Vote #3 .. Based on a suggestion from the floor we discussed the possibility of having people who do not volunteer pay more for their membership to fund paid inspectors? Again, 20 people supported this approach.

The board will investigate a dual membership fee structure. One amount for those who volunteer hours and another amount for those who do not want to volunteer.

We passed around an additional volunteer sign-up sheet

No one volunteered to be on a CB/CW committee or to take over the leadership.

ADOPT A SHORELINE: Kevin Springob

Presented new focus for 2012 and beyond. Goals are:

1) Focus on four invasive species that are either in Archibald Lake or are in lakes within our region.

Current invasive species for Archibald Lake are Flowering rush and Eurasian water milfoil.

Curly-leaf pondweed and Zebra mussels are known to exist in lakes within our region.

2) Expand the areas of coverage

3) Increase the number of volunteers

4) Decrease the size of areas being surveyed by members.

Kevin is looking for people to help participate regarding their shoreline as well as larger areas. We would like property owners to be responsible for their own shoreline.

The question was asked whether there is any linkage between where people have rafts anchored and the new colonies of EWM. Kevin indicated that he did not think so but don't know that anyone has studied it.

BUOY DISCUSSION: Dick Rankin

Dick presented the pros and cons for additional buoys around the back island in the east lake.

Eunice Poethig discussed the dangerous situation around the islands

Larry Market commented on the fact that there are a lot of dangerous areas in the lake and are we going to put buoys on all of them.

Vote was held. 19 for placing additional buoys and 12 against.

We will move forward with getting the permits and purchase of the buoys.

OPEN DISCUSSION: Dick Rankin

Membership concerns:

Randy Olson raised the point that the sign that fell down at Archibald Lake Road and Archibald Parkway belongs to the Forest Service. (Not the ALA Sign) It appears that after it fell down someone took it. They would like it back!

Larry Market raised the issue that the highway corners near the boat landing are very dangerous when people are backing up and others are driving around the corners from either direction. He said he brought this up last year and nothing was done. Jim Weyers took the action to talk to the town to see about putting up caution signs

Meeting adjourned at 11:10 a.m.

Respectively submitted,

Steve Fleming.....filling in for Kathy Wiggins

Item	2012 Actuals		2012 Budget		Who	2013 Plan		Plan for spending in 2013
	Income	Expense	Income	Expense		Income	Expense	
Membership	\$ 4,530	\$ 305	\$ 4,500	\$ 170	Nock	\$ 4,560	\$ 270	Printing/ mailing membership forms & member packets
EWM Mgmt	\$ 3,642	\$ 3,642	\$ 3,700	\$ 3,700	Fleming	\$ 4,797	\$ 16,200	\$1500-Survey, \$13,600 treatment, \$600 EWM tools
Flowering Rush Mgmt	\$ -	\$ -	\$ 5,000	\$ 5,000	Fleming	\$ 4,300	\$ 4,300	Chemical Treatment / chemical analysis
Adopt a shoreline	\$ -	\$ 174		\$ 400	Springob	\$ -	\$ -	
CB/CW		\$ 58		\$ 100	Nock		\$ 180	Materials for Volunteers (\$25 for sign, \$50 for bobbers/pencils)
Water Quality monitoring		\$ -			Counihan		\$ -	\$30 extra from Boyer donation
Raffle	\$ 1,725	\$ 140	\$ 1,200	\$ 125	Rankin	\$ 1,500	\$ 150	Printing / mailing, possible gift cards
Brat Frys	\$ 1,137	\$ -	\$ 1,100		Counihan	\$ 1,150		
Golf Outing	\$ 1,855	\$ 1,276	\$ 1,200	\$ 650	McGuire/Wernacu	\$ 1,250	\$ 650	We pay for all the meals through Assoc
Boat Landing	\$ 323	\$ -	\$ 250		Counihan	\$ 250		
Web Site	\$ 210	\$ 390	\$ 325	\$ 199	Fleming	\$ 200	\$ 2,200	Ended up paying for two years of hosting in '12
Apparel	\$ 2,860	\$ 2,759	\$ 1,100	\$ 1,000	Nock	\$ 1,500	\$ 1,500	Not a fund raiser
Fishing		\$ -		\$ -	??		??	
Archi Times		\$ 68		\$ 80	Wiggins		\$ 80	Printing and mailing
Insurance		\$ 193		\$ 215	Fleming		\$ 215	Assume at some time it will go up
Annual Meeting		\$ 243		\$ 75	Nock/Wiggins		\$ 270	\$80 for food, \$190 for printing
Annual/Volunteer Picnic		\$ 709		\$ 700	Nock/Wiggins		\$ 750	Food/refreshments/tent/supplies
Social supplies		\$ 43		\$ 125	Nock/Wiggins		\$ 100	General supplies
Lakes Convention		\$ 395		\$ 600	Board		\$ 400	Board member attendance
Lakes Memberships		\$ -		\$ 375	Fleming		\$ 375	Wis Lakes, OCLAWA,
Donation (le placemat)	\$ 50	\$ 50		\$ 50	Board		\$ 50	\$50 for fire dept.
Town / Community		\$ -			Weyers/McGuire			
Signs		\$ 504		\$ 525	Wiggins/McGuire		\$ 500	Picnic Sign and Main sign title board
Membership				\$ 200	Rankin		\$ 600	
Contingency Expense				\$ 200	Rankin		\$ 600	Contingency & \$200-refurb buoys -
M&W Shoreline Restore							\$ 900	
Totals	\$ 16,332	\$ 10,949	\$ 18,375	\$ 14,489		\$ 19,507	\$ 28,290	
		2012 Year end account balance	\$ 22,761		Expected 2013 YE Balance	\$ 13,978		

2013 Membership Report

As of June 1, we are pleased to announce that the Archibald Lake Association has 152 members for the 2013 year. Our official membership drive ended on May 1, 2013. If you have not yet paid your dues, you can find a form on our website (www.archibaldlake.com), print it out and send it to Betsy Nock. We will accept your dues at the Annual Meeting and at any other times. The sign boards at Archibald Parkway, Bells Point Road and Bullfrog Bend reflect memberships as of May 1.

We would like to welcome our new members. Chris and Tish Bordeaux, Derek and Kay Efsen (who have purchased the Bordeaux property), Laura Harvancik and Carol Vesely (who have purchased the 2nd lot from Barbara Harvancik), Jim and Chris Hendrickson, Susan Nock and Greg Dyer, Barb and Tom Plckthall, Steve and Mary Ross, Susan Summer, Marcia Wilson Wahoske, and Dick Wilson.

In our survey of use of your Archibald Lake property, we found that among those who responded there were 9 year round residents, 8 more summer residents, 34 families that use their property in the summer, 34 more families that use it for 3 seasons and 36 families that use their cottages year round.

In the survey question about including email addresses in membership lists, 74% of those with email addresses indicated they would like to have email addresses included in the membership lists. We will, as a Board, discuss how to proceed with that information. Thanks for everyone who took the time to answer this question as well as the question about use of your property.

Folders for new members will be distributed during the summer. Thanks again for everyone's cooperation.

In order to encourage more memberships, the proposal to reword the constitution is as follows. The changes are shown in italics and underlined:

"Membership in the Association shall be open to any individual, family or extended family member, business, or organization, that (a) subscribes to the purposes of the Association and (b) owns or leases property within one mile of Archibald Lake or is part of a family that owns or leases property within one mile of Archibald Lake or (c) resides on or within one mile of Archibald Lake at least one month each year." The board has the right to review and deny membership requests to any person or organization that does not subscribe to the purpose of the Association.

WHAT IS A LAKE DISTRICT?

The details of the laws governing lake districts can be found in Chapter 33 of the Wisconsin State Statutes and are encapsulated in the UWEX publication People of the Lake (available online). The following are abbreviated highlights:

WHAT IS A DISTRICT?

A lake district is a special purpose unit of government. The first districts came into existence in 1974 with the passing of Chapter 33 of the Wisconsin State Statutes. There are over 250 lake districts in Wisconsin today.

WHAT IS ITS PURPOSE?

The purpose of a district is to maintain, protect, and improve the quality of a lake and its watershed for the mutual good of the members and the lake environment.

HOW IS IT FORMED?

A lake district can be formed in one of four ways:

- by 51% of the landowners in the proposed district petitioning the county or town board;
- by owners of 51% of the land in the proposed district petitioning the county or town board;
- by resolution of a town or village board or city council;
- or by conversion of a town sanitary district.

WHO IS INCLUDED?

The boundaries usually include the property of all riparian owners and can include off-lake property that benefits from the lake or affects the lake's watershed. The district may include all or part of a lake or more than one lake. A city or village must give its approval to be included in a district.

HOW IS IT RUN?

Within a lake district, all property owners share in the cost of management activities undertaken by the district. A lake district is a true example of participatory democracy. Residents who live in the district and are eligible voters *and* all property owners have a vote in the affairs of the district. This is accomplished at an annual meeting which must be held between May 22 and September 8 each year.

Major decisions of annual meetings can include:

- election of commissioners;
- approval of budgets;
- and approval of contracts or projects costing over \$10,000.

HOW IS A LAKE DISTRICT FINANCED?

Property owners living within the boundaries of a lake district are required by law to pay the fees. The amount of those fees is voted on by the members at the annual meeting. This fee is usually a part of your property tax bill and may come in the form of a mill levy (it can be no more than 2.5 mill and is often much less (some districts have no fees of any sort), a special assessment, or user charge. Borrowing or grant programs can also be used to raise money if approved at the annual meeting.

WHAT CAN A DISTRICT DO?

Make contracts, purchase or sell land, disburse money, take out loans, accept grants, sue and be sued. Develop and carry out surveys or studies, manage aquatic plants, aeration, control erosion, dredge, control dams, and monitor water quality. A town, village or city may delegate to the district the authority to adopt lake use regulations. These may include regulations of boating equipment, use or operation; aircraft; and travel on ice-bound lakes. Permits are needed from the DNR for some of these operations. The district has no authority to control land use.

WHO RUNS IT?

Normally, a lake district's day-to-day activities are carried out by a board of from 5 to 7 commissioners. One is appointed by the county and one by the town. The remaining commissioners are elected by the membership. One elected commissioner must be a

resident unless no resident is willing to serve, and the others must be either residents or property owners in the district. An exception to this convention could be if the district was formed by the resolution of a town or village board or city council. Then the governing body itself serves as the board of commissioners. At all times, the powers of the commissioners are subject to the decisions of the membership at the annual meeting. The commissioners must meet quarterly, and municipal open meeting and records laws apply.

Commissioners can:

- manage fiscal matters;
- maintain working relations and cooperation with government and agency officials;
- develop plans, goals, research and surveys for the protection and rehabilitation of the lake.

CAN THE DISTRICT BE DISSOLVED?

An existing district may be dissolved by a 2/3 vote of the members at an annual meeting.

More questions? Contact the UWEX-Lakes Partnership, College of Natural Resources at UW-Stevens Point, WI 54481 [715-346-2116], your county Cooperative Extension Office or DNR District Lake Coordinator. Visit us online at <http://www4.uwsp.edu/uwexplakes/>



Fish Survey Summary

2/7/13

In 2013 the Wisconsin DNR provided a report from the comprehensive fish survey that started in 2011. The detailed report was sent to the board several weeks ago. This is an attempt to summarize the key points for those not interested in reading the whole thing.

- 2011-2012 fish survey collected 6,094 fish. Five most abundant were: perch (59%), Bluegill (11%), largemouth bass (10%), rock bass (7%), and walleye (7%). Last survey was done in 2007.
- According to the creel survey fishing pressure in Archibald is moderate and totaled 56.8 hours per acre which is lower than Oconto County average of 70.6 but higher than the statewide average of 33 hours/acre.
- The 2007 survey showed a decline in walleye and northern pike populations
- Great Lakes Spotted Musky (GLSM) stocking is scheduled to take place annually started in 2013. 23 Muskellunge were collected and no GLSM
- Changes in sampling methods make it difficult to compare with previous years.

The following is some specific information:

- 3,578 yellow perch were collected. Length: 4.8 – 10.5 inches. Growth was average compared to NE Wisconsin. Successful reproduction and recruitment was evident
- 658 bluegill were collected. Length: 3.2 – 8.3 inches. Bluegill growth average compared to NE Wisconsin
- 598 largemouth bass were collected. Length: 6.3 – 18.6 inches. Growth was average between age 2 and 4 but below average for age 5 and older compared to NE Wisconsin. Successful reproduction and recruitment was evident. Total abundance of largemouth bass has decreased by 4% since 2007
- 447 rock bass were collected. Length: 3.6 – 10.9 inches. Rock bass growth improved since 2007. Rock bass population appears to be well balanced in terms of size and age
- 446 walleye were collected. Length: 5.6 – 26.1 inches. Growth was average at age 6 and younger but below average at age 7 and older compared to NE Wisconsin. The additional of the spawning reef in 2008 likely contributed to the successful natural reproduction of walleye observed in 2011. In 2007 the estimated walleye population was 1.5 fish/



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acre vs 1.9 fish/acre in 2011. Stocking small fingerling walleye produced varying results. Recommend a length change to the walleye fishing regulations in the lake

- 111 black crappie were collected. Length: 4.9 – 12.8 inches. Growth was average compared to NE Wisconsin. Successful reproduction and recruitment was evident. Black Crappie increased in abundance since 2007
- 89 northern pike were collected. Length: 9.5 – 31.8 inches. Growth was average up to age 5 but below average above age 5 compared to NE Wisconsin. Successful reproduction and recruitment was evident. Density of northern pike increased slightly from 0.8 to 1.1 fish per acre.
- 23 muskellunge were collected. Length: 32.8 – 43.5 inches. Growth was average compared to NE Wisconsin. There is no good explanation for the decreased collection of muskellunge.

Recommendations by the DNR

- Stocking small fingerling walleye has produced varied results. Increasing the stocking rate of 35/acre to between 50 and 100/acre, or stocking large fingerling walleye at a rate of 5/acre/year, would produce more consistent year class strength
- Low water levels have somewhat impacted spawning reef utilization and other available spawning. Natural spawning was insufficient to create and sustain a desirable walleye density. Adding more glacial stone to existing reef, and placing it below the ordinary high water mark, would provide more spawning habitat. Extending the reef 200 – 300 feet to the east is strongly recommended.
- Propose added walleye protection through a minimum length regulation change from 15 to 18 inches.
- Control of EWM and other non-native species is recommended.

Since the Fishing Report was Published

- Chip Long, WDNR Fish Biologist, has submitted all the applications necessary for Archibald Lake to potentially receive 4,000 advanced growth fingerlings per year for the next 2-3 years. Advanced growth is considered 6 – 9 inches in length. The actual length will depend on what is available at the fish hatcheries.



Manual Removal of EWM

6/20/13

A proposal was made and accepted by the board to create a Manual Removal Team for EWM. This team will work in conjunction with the chemical treatment that was done in the spring.

The goal of this team is to remove single EWM plants and small EWM colonies before they become large. We realize that we will not be able to find and remove everything. However, ***EVERY PLANT REMOVED, IS ANOTHER PLANT THAT CANNOT FRAGMENT AND START MORE PLANTS AROUND THE LAKE.***

Our plan is fully supported by the Wisconsin DNR.

Plan

- Divide the west lake into manageable areas and find and train teams of people responsible for manually removing in "their" area. The areas along with the people assigned are on the next page.
- The equipment has been purchased using ALA funds.
- All that is needed by the people themselves is either a pontoon boat or raft to get close to EWM plants.
- Adopt-a-shoreline information needs to be fed to Steve for EWM Removal communications.
- If you know of or suspect any EWM that has not been communicated please let Steve know.
- Copies of the procedure for EWM removal are available on the website or upon request. Several copies are available at the Annual Meeting.
- For locations that are deeper than can be reached with, Steve should be notified to put together a plan for deep water removal or chemical treatment.
- Steve and Karen will help any team that needs help.
- Steve can be reached at 262.993.4228 or stevefleming77@earthlink.net

EWM Management is ALL OF OUR RESPONSIBILITIES!

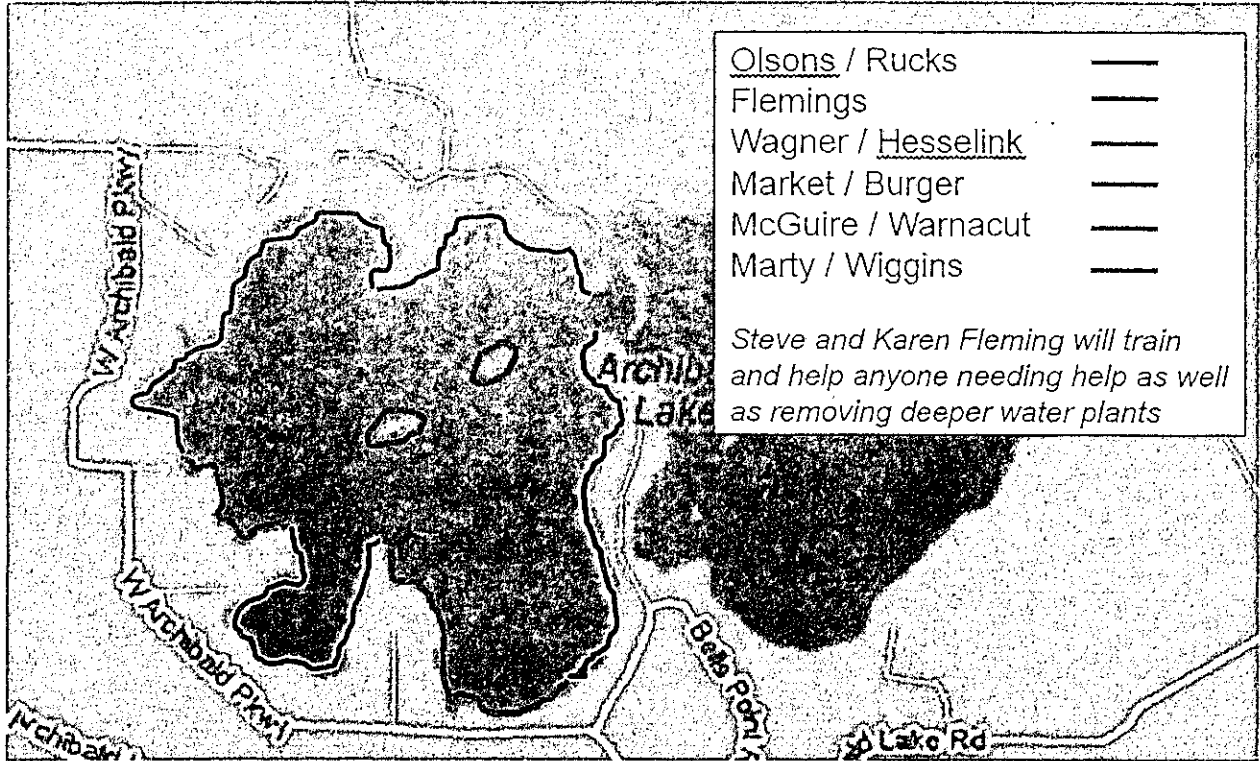
- Learn to identify EWM
- If people are working around your dock removing plant, please offer to help. Offer to help carry away plants if nothing else.
- Get involved

This is our first year trying this.

We will be learning and make adjustments in the future!



EWM Manual Removal Team Areas





Adopt a Shoreline Update / Plan / Proposal including

06/20/13

Updated by Steve Fleming

Team: Tim McGuire, Betsy Nock, Kevin Springob, Matt Marty

This is a short update for the Adopt-a-Shoreline .

Actions or where we need discussion are in red

The Goal for Adopt-a-Shoreline is as follows:

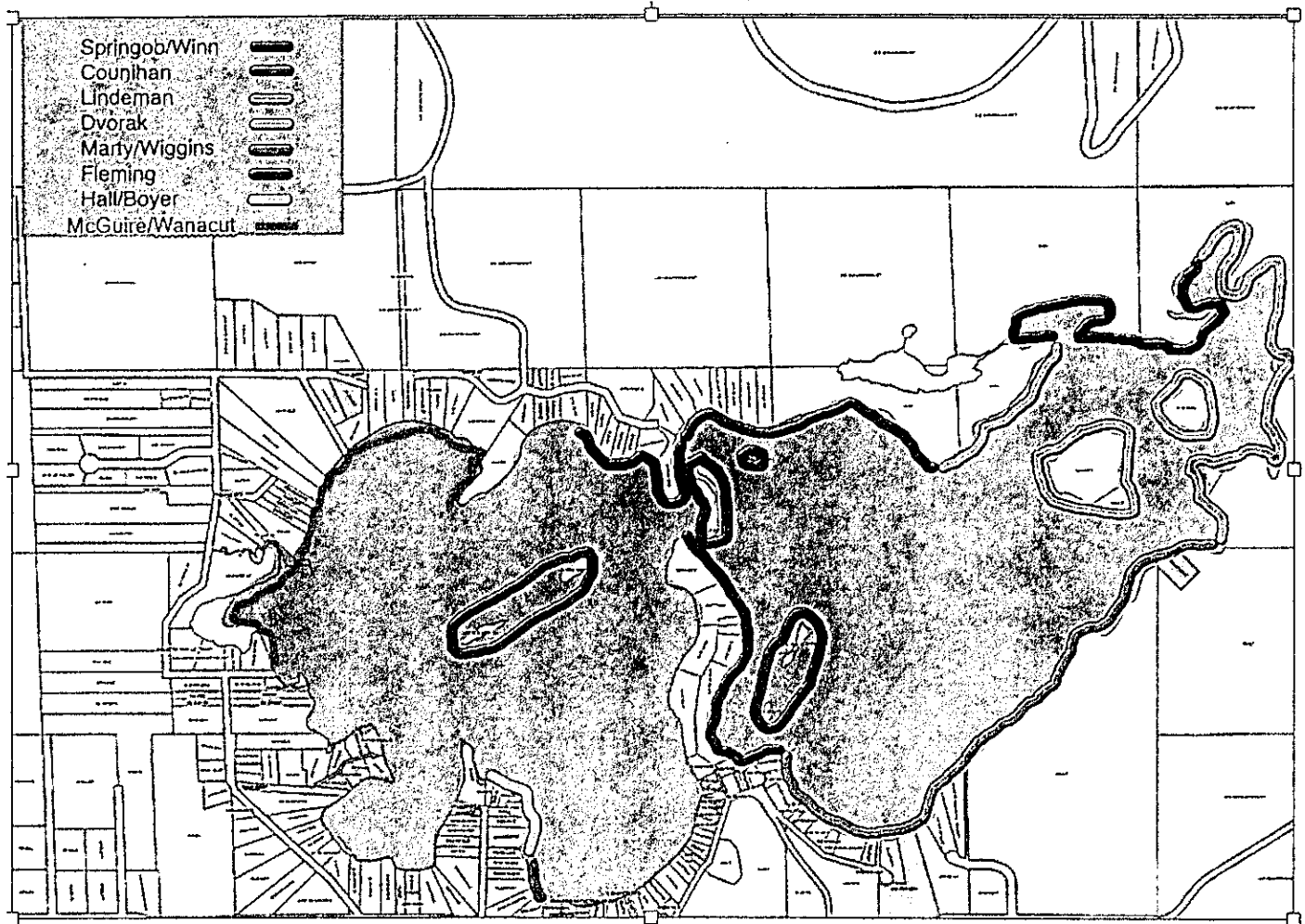
- Inspect the entire lake shoreline at least twice looking for
 1. EWM
 2. Curly-leaf Pondweed
 3. Purple Loosestrife
- Provide information regarding any new infestations of EWM to the Manual removal team
- Provide information regarding any findings of either Curly-leaf Pondweed or Purple Loosestrife as soon as possible.

Status and Plans for 2013

- The map on the next page shows the current areas of coverage for Adopt-a-Shoreline.
- We are currently seeding some additional volunteers from the membership volunteer list to fill in the areas that are not covered.
- For those who are monitoring, please fill out the form that is either on the website or located in the Clean Boats / Clean Waters shed.
- THANK YOU VERY MUCH to the people who have listed on the next page and continue to do this valuable monitoring.



Adopt-a-Shoreline Coverage

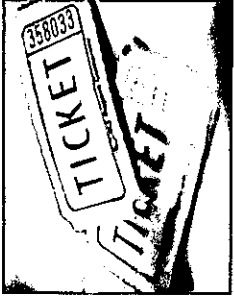


BRAT FRY DATES: 10:00 - 2:00

[Helpers desired - EATERS NEEDED]

Thursday - July 4th
Saturday - July 27th
Saturday - August 10th
Friday - September 13th

ARCHIBALD LAKE'S SOCIAL CALENDAR



1. ANNUAL PICNIC WITH RAFFLE: SATURDAY, AUGUST 10

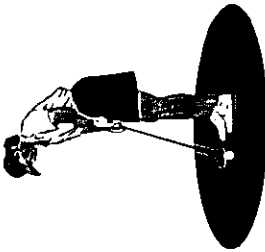
DETAILS WILL BE SENT WITH RAFFLE TICKET PACKAGE

2. ANNUAL VOLUNTEER RECOGNITION PICNIC: SATURDAY, AUGUST 24

DETAILS WILL BE SENT TO VOLUNTEERS IN LATE JULY

3. GOLF OUTING AND/OR END OF SUMMER DINNER: SATURDAY, SEPT.

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DETAILS WILL BE SENT WITH RAFFLE TICKET PACKAGE

BOARD INVOLVEMENTS – Leaders ID'd

Treasure/Budget: Steve F.

Secretary/Minutes/Historian: Kathy

Communication within Membership: Kathy

Historical Record Keeper: Kathy

Archi Times: Kathy

Social Events: Betsy/Kathy

Nicolet Plastics Run/Walk

Annual Meeting Set-up

Picnic

Volunteer Thank You Picnic

Golf Outing: Tim Mc/Joe

APM: Steve F.

APM PLAN: Steve & Team

EWM & Flowering Rush Grants: Steve F.

EWM Manual removal Team: ????

CB/CW: Betsy [??]

Adopt-a-Shoreline:

Membership –renewal/recruitment/records: Betsy

Signs update/maintenance: Kathy/Matt/Tim Mc. With Betsy as info provider

Buoy Program: Tim Mc/Joe

Water Quality Testing Program: Tim C./Richard Dvorak

Communication with Townsend Town Board: Jim/Tim Mc.

Web Site – Maintenance/development: Steve F.

Fund Raising Projects:

Brat Frys: Tim C.

Apparel: Betsy/Joanne

Picnic Raffle: Dick

Golf Raffle: Tim Mc/Joe

Boat Landing Donation Box: Tim C.

Representatives to OCLAWA: Kathy/Matt

ENDOWMENT DRAFT THOUGHTS:

ARCHIBALD LAKE PRESERVATION ENDOWMENT

Purpose: To preserve & protect Archibald Lake & its surrounding area & to enhance the aquatic quality, recreational use & aesthetic values of the Lake for future generations.

Program: Establish an Endowment either managed by the Lake Association Board of Directors or designee thereof OR the Natural Resources Foundation of Wisconsin [Wisconsin Conservation Endowment] – the latter would manage the endowment in perpetuity, providing 5% yearly for use by the Lake Association. Endowment would grow by increases in principle thru contributions & interest earnings. Folks MAY be more comfortable knowing professionals were managing the Endowment rather than the Board or designee.

Planning Thoughts: present Endowment Concept at the Annual Meeting – donation forms would designate how contributions can be made, i.e. a Planned Gift, Memorial Donations, Regular Donation, or though allocations by the Board [i.e. extra fund raising dollars]. All funds would be placed in the Endowment so as to provide the Lake Association with discretionary dollars to allocate yearly as the Board determines the greatest need. Individuals/Families of Lake property owners [& friends thereof] would be the logical contributors. A brochure educating folks related to the Endowment would be shared, displayed on the Web Site, and frequently communicated to the membership. The WI Conservation Endowment normally requires a starting sum of \$10,000. to establish an Endowment with them, BUT a smaller sum can be given with the purpose of increasing dollars as contributions are made.

There are about 10 Lake Associations in WI that have established Endowments, most of them being much larger lakes with significantly larger memberships/# of property owners, i.e. close to major cities

My feeling is there is the potential for contributions based on the 'age' of some members, some family commitments/feelings/identifications with the lake & the interest of some to do their part to perpetuate Archibald lake for the future.